

ICE PAGE

Making it Happen! - Support Social Inclusion

ECAT

Employee & Client Assistance Team
403.634.8805

Phones do not accept text messages- staff need to call ECAT.

What's inside

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Time Sheet Hand-In

JANUARY 15TH 2023 - FOR ALL SHIFTS WORKED BETWEEN JANUARY 1ST AND JANUARY 15TH.

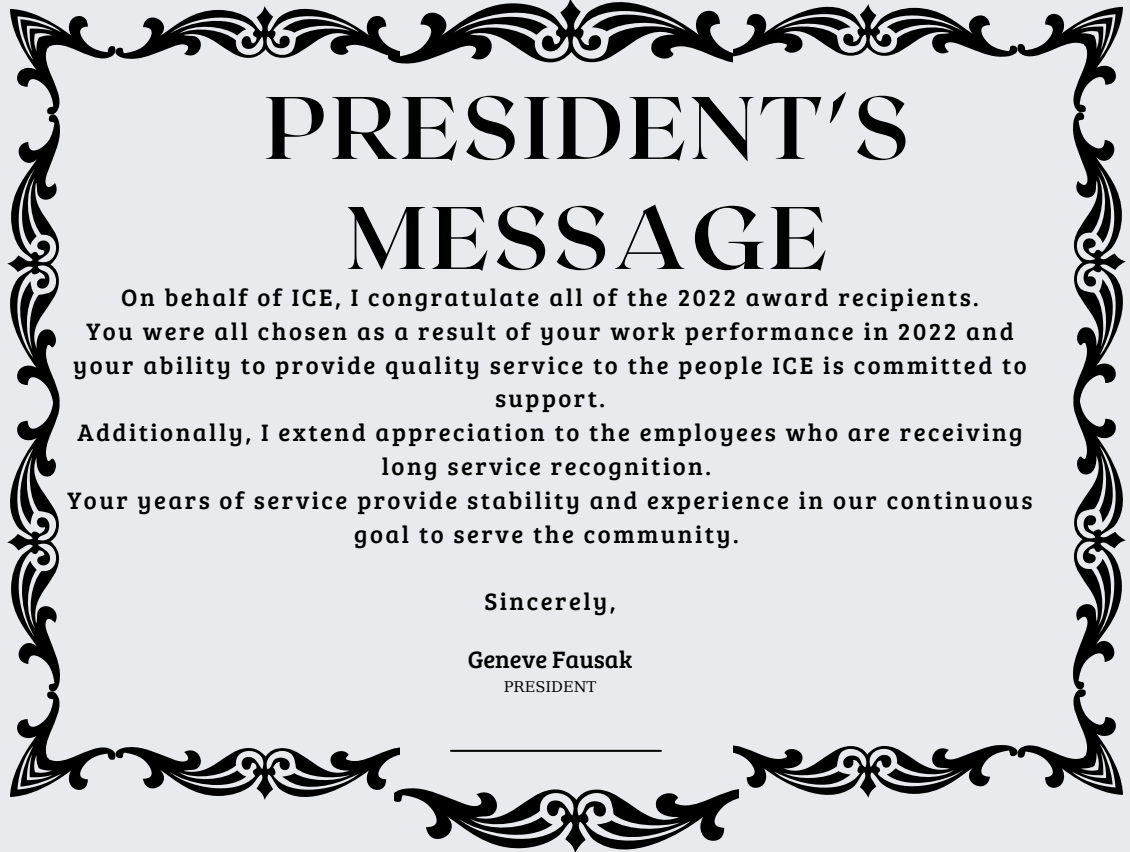
JANUARY 31ST 2023 - FOR ALL SHIFTS WORKED BETWEEN JANUARY 16TH AND JANUARY 31ST.

UPCOMING

HEALTH AND SAFETY MEETING
January 3rd, 2023 at 9:00 AM.

RPAC MEETING
January 4th, 2023 at 1:30 PM.

UNIT MEETING
January 18th, 2023 at 2:00PM



PRESIDENT'S MESSAGE

On behalf of ICE, I congratulate all of the 2022 award recipients. You were all chosen as a result of your work performance in 2022 and your ability to provide quality service to the people ICE is committed to support.

Additionally, I extend appreciation to the employees who are receiving long service recognition. Your years of service provide stability and experience in our continuous goal to serve the community.

Sincerely,

Geneve Fausak
PRESIDENT

2022 T4 Distribution Communication

Employees, your 2022 T4 will be available ONLINE by the end of January. You can **view, save as a PDF, or print** your T4 by logging into Dayforce. Paper T4s will not be provided for current employees, so go online to access this important document!

If you experience difficulties and require assistance logging into **Dayforce** please contact sbarker@icenterprises.com with T4 in the subject line and include your name and employee number in the body of the message. A Payroll Assistant will be assigned to respond to your request.

HEALTH AND SAFETY ANNUAL AWARD WINNER



INNOCENT KAGABO (Edmonton) -
Innocent is a hard working staff who is always willing to help out. He has picked up last minute shifts and has offered to take on other shifts with short notice. Innocent is reliable and diligent in his care. He supports his client with compassion and patience. Innocent is an important asset to the team and we are so proud of him.

Congratulations Innocent !

Thank You

HAS A CO-WORKER GONE ABOVE AND BEYOND AND SHOWN OUTSTANDING COMMITMENT AND DEDICATION TO HEALTH & SAFETY WHILE WORKING FOR ICE? STAFF CAN RECOGNIZE ANOTHER EMPLOYEE BY WRITING THEM A THANK-YOU CARD AND HAVE THEM ENTERED TO WIN MONTHLY PRIZES FEATURED IN THE ICE PAGE! IF A PERSON IS NOMINATED FOR HEALTH & SAFETY ACHIEVEMENTS AT LEAST THREE TIMES FROM DIFFERENT SOURCES IN A YEAR, THEY HAVE A CHANCE TO WIN A PRIZE!
SO, TAKE A MOMENT AND THANK A CO-WORKER TODAY! IT PAYS TO SAY THANK-YOU FOR A JOB WELL DONE.

ICE DOOR PRIZE WINNERS



Leslie Whitnack



Alana Bonneau



Leanne Higa



Carrie Coyne



Nrip Rizal

ICE ANNUAL AWARDS 2022

LONG TERM SERVICE AWARDS 2022 - 5 YEAR



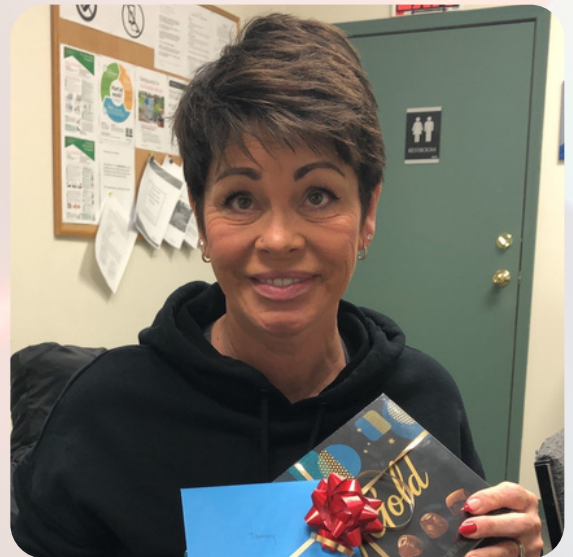
Jeremy Olsen



Coralie Niblock



Elza Bouwman



Tammy Hodgson

ICE ANNUAL AWARDS 2022

Health and Safety Award



Maria Mora

Maria came to ICE in January 2022. Since starting with ICE, Maria has shown her dedication and commitment to ICE's Health and Safety program in so many ways. Maria has supported to keep the Health and Safety Binders up to date in several residential programs and has come up with an organizational system to keep her residential program well informed and updated on changes with Health and Safety. Maria has supported not only her residential team, but the clients she serves, to be aware of the importance Health and Safety plays in their day to day lives. Maria is consistent, patient, and resourceful in all Health and Safety matters. Way to go Maria!

ICE ANNUAL AWARDS 2022

Community Connector Award



Jennifer Mallett

Jennifer started with ICE South in November 2021, and she has had a busy year! Jennifer ensures the individuals she supports are connected to the community in recreational, leisurely, and cultural ways. She has worked with another staff member to create the ICE South Community Calendar - listing all community events occurring within the city every month to be distributed to ICE staff and residential programs. They work on the calendar together, with support from their supervisor, and arrange for group events for ICE individuals to participate in together. Thank you, Jennifer, for your dedication to connecting our individuals in meaningful ways with their communities.

ICE ANNUAL AWARDS 2022

Employee of the Year














Jeremy Olsen

Jeremy has been with ICE South since August 2017. He has been recognized in various programs for the last three years due to his outstanding compassion and support, for not only the individuals he works with directly, but also for his co-workers and supervisors. Over the past year Jeremy has been supporting all ICE South individuals and their support staff to get back to community connection by exploring and providing information on local community events happening. He has supported one of his clients through a serious medical transition; being there for him every step of the way, and he has been connecting with other ICE employees to offer information on various community resources that benefit other ICE individuals. Congratulations, Jeremy, on an award well deserved!

ICE PROVINCIAL TRAINING CALENDAR - JANUARY 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Office Closed	3 – PET - Coralie	4 – PET - Coralie	5 1:30 – 4:30 pm – Promoting Safety - Stephanie	6	7
8	9 1:30 – 3:30 pm – PBI - Gabe	10 – PET – Stephanie 11 am – 12 pm - Client COVID-19 Training - Gabe	11 – PET – Stephanie 10 am – 12 pm - Workplace Violence, Bullying and Harassment for Supervisors - Gabe	12 1:30 – 3:30 pm – Borderline Personality Disorder - Stephanie	13	14
15	16 130 – 3:30 pm – Client Abuse Prevention/ Rights/ Healthy Relationships - Gabe	17 – PET - Gabe	18 – PET - Gabe	19 1:30 – 3:30 pm – Client Scam Prevention and COVID-19 Training - Stephanie	20 9 am – 4 pm – Workplace Inspections - Carissa	21
22	23	24 – PET – Sherri 130 – 3:30 pm – Client Abuse Prevention/ Rights/ Healthy Relationships - Gabe	25 – PET - Sherri	26 1 – 5 pm – Investigations Training – Brigitte 1:30 – 3:30 pm – Abuse Prevention - Stephanie	27	28
29	30	31 – PET - Coralie				

Comparison of COVID-19, influenza, common cold, and gastrointestinal (GI) illness

	COVID-19	Influenza (Flu)	Cold	GI Illness (Stomach "Flu")
Caused by	SARS-CoV-2 virus	Influenza A or Influenza B viruses	Many different kinds of viruses such as rhinovirus or adenovirus	Norovirus (or Norwalk-like viruses) is the most common, but there are many causes of stomach upset
Symptoms appear quickly	Sometimes	Yes	No. Symptoms appear gradually	Yes
Prevention	Getting the COVID-19 vaccine provides protection from the SARS-CoV-2 virus (also known as COVID-19)	Getting the influenza vaccine every year protects against the strains of the virus going around that season	Cannot be prevented by immunization	Cannot be prevented by immunization
Symptoms				
 Fever	Common	Common	Rare	Sometimes
 Fatigue	Common	Common	Sometimes	Sometimes
 Cough	Common	Common	Common	No
 Sneezing	Rare	Sometimes	Common	No
 Aches and pains	Common	Common	Sometimes	Common
 Runny or stuffy nose	Rare	Common	Common	No
 Sore throat	Sometimes	Common	Common	No
 Diarrhea	Common	Sometimes (especially for children)	Rare	Common
 Headaches	Common	Common	Rare	Sometimes
 Shortness of breath	Sometimes	Sometimes	No	No
 Loss of smell or taste	Sometimes	No	No	No

Sources: Health Canada, Centers for Disease Control and Prevention